Position Title: Revitalization Policy Analyst

Organization: Preservation Maryland/Smart Growth Maryland

Location: Baltimore, MD (hybrid)

Reports To: Director of Revitalization Initiatives

Position Overview:

As a Revitalization Policy Analyst, you will play a crucial role in advancing our mission by researching, developing, and advocating for policies that promote sustainable development. This position requires a keen understanding of smart growth principles, excellent analytical skills, and the ability to collaborate with diverse stakeholders.

Responsibilities:

Policy Research and Analysis:

Conduct in-depth research on smart growth policies, affordable housing, infill and redevelopment, planning best practices, and related topics. Analyze existing policies to identify areas for improvement and innovation in support of sustainable development goals.

Policy Development:

Collaborate with colleagues, partners, and local government officials to develop new smart growth policies aligned with organizational objectives. Draft policy documents, white papers, and reports to communicate recommendations and findings effectively.

Stakeholder Engagement:

Build and maintain relationships with key stakeholders, including government agencies, community organizations, and industry partners. Represent the organization at meetings, conferences, and public events to promote smart growth policies.

Advocacy and Outreach:

Work closely with advocacy groups and community leaders to garner support for smart growth initiatives. Develop and implement outreach strategies to raise awareness and build consensus around smart growth policies.

Collaboration and Teamwork:

Collaborate with colleagues and peers within the organization to integrate smart growth principles into various projects and initiatives. Provide expertise and support to colleagues working on related projects.

Qualifications:

Skills:

Strong research and analytical skills.

Excellent written and verbal communication skills.

Ability to work independently and collaboratively in a team environment.

Familiarity with GIS and data analysis tools is a plus, but not a requirement.

Passion for sustainable development & historic preservation.

Educational Background & Experience:

Bachelor's degree or related experience in Urban Planning, Public Policy, Environmental Studies, or a related field. Experience in policy research, development, or advocacy, with a focus on urban planning or sustainable development preferred,

Benefits:

Preservation Maryland provides a generous benefits package including employer paid health insurance, retirement, vacations, holidays, and a flexible hybrid work schedule. Compensation will be between $48,000 and $52,000, commensurate with experience.

How to Apply:

Interested candidates should submit their resume, cover letter, and a writing sample that demonstrates their ability to analyze and communicate complex policy issues. Please send applications to submit@presmd.org

Applications will be accepted until January 5, 2024.

Preservation Maryland is an equal opportunity employer committed to diversity and inclusion. We encourage candidates from all backgrounds to apply.